

POLITICA AMBIENTALE AUDIO OHM

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1. GENERALITY

Audio Ohm srl has been operating in the engineering sector for over thirty years, and is a leading company in the production of electrical equipment for cars. Since the beginning of its activity Audio Ohm srl has followed a policy oriented to achieve and maintain a high quality standard of the product, basing its production processes on the efficiency of its organizational structure and on advanced technologies.

Today, with a view to continuous improvement and in the light of the institutional, economic and social context in which it operates, it recognizes the great importance of environmental aspects, connected to the company's activity and the resulting responsibilities and, for these reasons, it has decided to equip itself with an environmental management system in the belief that it is a tool of fundamental importance to enable it to continuously comply with applicable legislation and continuously improve its environmental performance. This commitment is formalized through the policy document integrated with the company's occupational health and safety management system.

2. Audio Ohm S.r.l. POLICY

This company policy document represents for Audio Ohm S.r.l. the expression of its responsibilities and commitment to implement behaviours and activities that are able to bring an improvement in its performance, both in the environmental field and in the field of health and safety in the workplace, placing the INDIVIDUAL as an essential resource for its cultural growth, the CLIENT as an essential resource for the company's development and the ENVIRONMENT as a common wealth to be safeguarded.

In order to achieve these objectives, the company management has considered it essential to adopt management systems that take on the criteria established by the UNI EN ISO 14001:2015 standard for the environment.

The company, therefore, undertakes to operate in compliance with the provisions in force regarding the environment and health and safety at work, and with the other prescriptions undersigned; moreover, through its own structure, it will issue, introduce and develop programmes/regulations regarding the environment and health and safety at work in order to ensure that its workers:

adopt behaviours in compliance with the laws in force on the subject, also taking into account possible legislative developments;

carry out their normal activities under the best technically feasible conditions;

use products and/or materials that have the least possible impact on the environment and on the health and safety of workers, both during use and subsequently during disposal at the end of the production process.

Audio Ohm S.r.l., for environmental issues and health and safety at work, is further committed to:

- adopt all possible measures to prevent any possibility of pollution by using the best economically compatible technologies.
- to promote the conservation of environmental resources with actions aimed at energy saving and water consumption containment.
- to minimize the environmental impacts related to its activities, assuming a correct waste management for each activity in the company, operating a careful monitoring of its environmental aspects with particular regard to the consumption of auxiliary materials, the quality of water discharges, diffuse and atmospheric emissions.
- integrate environmental protection and health and safety in the workplace in all phases of the work process, the design of workplaces, equipment, plants, the drafting of



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contracts and works contracts, the organization through the distribution of tasks and responsibilities and the provision of internal or external professional figures

- train and educate staff to respect the principles of environmental protection and health and safety at work, environmental regulations and internal procedures
- collaborate and communicate with the competent authorities to identify the optimal conditions between production activities, health and safety at work and the surrounding environment.

This policy is distributed to all staff and to all those who work on behalf of the company, and is available to anyone who requests it.