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|  | CORPORATE SOCIAL RESPONSIBILITY COMPANY POLICY | PA.UT025-20 | |
| | | pagina 1 di 2 | |
| | | data 11/02/20 | rev. 0 |

Policy brief & purpose

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. Our company's existence is not lonely. It's part of a bigger system of people, other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

What is corporate social responsibility?

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to respect the world and the environment too.

1. Scope

This policy applies to our company. It may also refer to suppliers and partners.

2. Policy elements

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: **legality** and **business ethics**. Legality refers to our company's respect to the law and company values. Business ethics is every initiative to promote human rights, respect the consumer and obviously the integrity of business operations.

3. Legality

Our company will:

- Respect the law
- Honor its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

4. Business ethics

We'll always conduct business with integrity and respect to human rights. We'll promote:

- Financial responsibility
- Safety and fair dealing
- Respect toward the consumer
- Intellectual property
- Anti-bribery and anti-corruption practices

5. Protecting the environment

Our company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices to pursue this intention and to achieve the best results in this way.

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|---|---|--------------------|--------|
|  | CORPORATE SOCIAL RESPONSIBILITY COMPANY POLICY | PA.UT025-20 | |
| | | pagina 2 di 2 | |
| | | data 11/02/20 | rev. 0 |

6. Protecting people

We'll ensure that we:

- Don't risk the health and safety of our employees and community
- Privacy of our employees
- Support diversity and inclusion

7. Human rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labor practices. We'll ensure that our activities do not directly or indirectly violate human rights.

8. Preserving the environment

Apart from legal obligations, our company will proactively protect the environment. Relevant activities include:

- Raw materials Recycling
- Conserving energy
- Using environmentally-friendly technologies

9. Learning

We will be open to suggestions and listen carefully to ideas. Our company will try to continuously improve the way it operates.