

 AUDIO OHM S.r.l.	<b>AUDIO OHM ENVIRONMENTAL POLICY</b>	<b>PA.UT046-20</b>	
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## 1. Generalities

Audio Ohm S.r.l. has been active in the engineering sector for over thirty years, and is a leading manufacturer of automotive electrical equipment. Since the beginning of its activity, Audio Ohm S.r.l. has followed a policy oriented towards achieving and maintaining a high standard of product quality, basing its production processes on the efficiency of its organisational structure and state-of-the-art technology.

Today, with a view to continuous improvement and in the light of the institutional, economic and social context in which it operates, it recognises the great importance of the environmental aspects linked to the company's activities and the responsibilities that ensue and, for these reasons, it has decided to adopt an environmental management system in the conviction that it is a fundamentally important tool to enable it to continuously comply with applicable legislation and continuously improve its environmental performance.

This commitment is formalised through the policy document integrated with the company's occupational health and safety management system.

## 2. Audio Ohm policy

This corporate policy document represents for Audio Ohm S.r.l. the expression of the responsibilities and the commitment to implement behaviours and activities that are able to bring about an improvement in its performance, both in the environmental field and in the field of health and safety in the workplace, placing at the centre of its attention the INDIVIDUAL as an essential resource for its cultural growth, the CUSTOMER as an essential resource for the company's development, and the ENVIRONMENT as a common wealth to be safeguarded.

In order to achieve these objectives, the company's management has deemed it essential to adopt management systems that take on the criteria set out in the UNI EN ISO 14001:2015 standard with regard to the environment.

The company, therefore, undertakes to operate in compliance with the current environmental and occupational health and safety provisions, and with the other prescriptions it has signed up to; moreover, through its structure, it will issue, introduce and develop programmes/provisions concerning the environment and occupational health and safety in order to ensure that its workers:

- conduct themselves in compliance with the relevant laws, also taking into account possible legislative developments;
- carry out normal activities under the best technically feasible conditions;
- use products and/or materials that have the least possible impact on the environment and on the health and safety of workers, both during use and subsequently during disposal at the end of the production process.

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Audio Ohm S.r.l. is further committed to environmental and occupational health and safety issues:

- take all possible measures to prevent any possibility of pollution by employing the best economically compatible technologies.
- promote the conservation of environmental resources with actions aimed at energy saving, limiting water consumption.
- minimise the environmental impacts related to its activities by assuming proper waste management for each activity in the company, by carefully monitoring its environmental aspects with particular regard to the consumption of auxiliary materials, quality of water discharges, diffuse and atmospheric emissions.
- integrate environmental protection and occupational health and safety in all phases of the work process, from the design of workplaces, equipment, facilities, to the drafting of contracts and works contracts, to organisation through the distribution of tasks and responsibilities and the provision of internal or external professional figures
- educate and train staff in compliance with the principles of environmental protection and health and safety at work, environmental legislation and internal procedures
- collaborate and communicate with the competent authorities in order to identify the optimal conditions between production activities, health and safety at work and the surrounding environment.
- understand the relevance of 'climate change' and analyse the needs or expectations of relevant stakeholders;
- monitor waste management by reducing the use and consumption of highly polluting materials, controlling the impacts of product use and eventual reuse
- encourage and support sustainable consumption by avoiding the use of plastic as much as possible, preferring the use of FSC-certified paper;
- encouraging the use of car-sharing on the home-work journey;
- ensuring the correct use of water resources, avoiding waste and excessive consumption;
- monitor the impacts generated by the activity in order to protect the environment in its entirety, from biodiversity to air pollution.

Audio Ohm's management is committed to periodically reviewing the management system, policy and improvement objectives at least once a year.

This policy is distributed to all personnel and all those working on behalf of the company, and is available to anyone who requests it.

The Management